



The Winchcombe School

Improving as One
Maple Crescent, Newbury, RG14 1LN
Head Teacher: Mr M Percy

We are looking for 2 highly skilled Higher Level Teaching Assistants to join us from September 2026

1 x EYFS 33.5 hours
(incl KS1 cover when required)
(hours 8.30am-3.30pm [Wed 4.30pm])
Fixed term 31st August 2027

1 x KS1 33.5 hours
(incl EYFS/KS2 cover when required)
(hours 8.30am-3.30pm [Wed 4.30pm])
Fixed term 31st August 2027

Are you a strong, flexible team player who is passionate about improving children's outcomes? Do you have experience in EYFS/KS1 with the ability to deliver quality interventions including phonics (Little Wandle)? If so, we would love to hear from you.

 **We're looking for someone who has:**

- At least 4 years' experience in EYFS/KS1
- The ability to deliver high quality interventions
- The ability to inspire, encourage curiosity and independence
- A calm head under pressure and a genuine passion for creating a fun and safe environment for primary-aged children
- A commitment to the safeguarding of our pupils
- Exceptional communication skills
- A proactive "can-do" attitude
- A great sense of humour!

Why Join Us?

The Winchcombe School is a super friendly, vibrant community where every staff member plays a vital part in our children's success. We offer:

- A supportive and collaborative working environment.
- Professional development and training opportunities.
- The chance to make a difference to the learning journey of our youngest children.
- An opportunity to be part of an exciting future

Hours & Salary:

- 33.5 hours per week, term-time only, plus up to 5 inset days and attendance at staff meetings when relevant. Salary Grade F FTE £28142-£32061 (pay award pending and to be prorated according to hours & length of service). Includes 30 min unpaid lunch break.

How to Apply:

Visits to the school are encouraged. Please call 01635 232780 to arrange a visit.
An Application Pack is available on our website www.winchcombe.w-berks.sch.uk
Please note that we cannot accept CVs. Applications must be completed in full.

Please email your completed application form to Clair Lloyd-Butler at recruitment@winchcombe.w-berks.sch.uk by **Monday 13th July 2026, 10am**. However, we reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as soon as possible.
Interview date to be confirmed.

We are committed to securing genuine equality of opportunity in all aspects of our activities as an employer and education provider. The school is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to have evidence of, or undertake an Enhanced DBS check. Other Pre-employment checks will be undertaken.